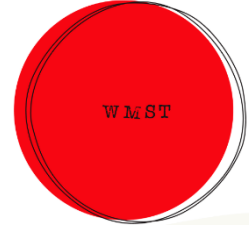


# Women's Studies Online

## Code of Feminist Participation

The purpose of Women's Studies Online is to create a space for women to gather and engage in thoughtful discussions while maintaining a baseline of privacy and respect. We strive to create an environment where women can learn from and with each other and share a diverse range of ideas and experiences within a virtual community.



Our goal for Women's Studies Online is to create spaces where women can further their thinking and build sisterhood by linking the personal and the political. Some discussions may result in disagreements and passionate debate. Our expectation for women participating is to engage with each other fairly and respectfully. This includes:

- allowing women to speak without interruption
- not personally attacking women for their views or character
- making sure every woman has the opportunity to speak by being mindful of not overtalking. At times, we may need to 'step back' so others have the chance to step forward and speak
- engaging in active listening and reflecting in our interactions and exchanges with each other

At Women's Studies Online we strive to create an environment where women feel comfortable engaging in meaningful ways and voicing their opinions in an honest and respectful manner. Any bullying or abusive behaviour will not be tolerated in our groups, events, courses, or other offerings and may result in women being asked to withdraw their participation.

If you have any questions or concerns about this Feminist Code of Participation, please contact Karen at [karen@wmstonline.com](mailto:karen@wmstonline.com)